

JOB SUMMARY - LEAD SOFTWARE DEVELOPER

The purpose of the role is to lead the software development team. Be part of the design and development of new web functionality; maintaining the existing application and website functionality, including bug fixing, deployments, database administration and assisting end users

The role-holder will be expected to provide a technical lead for all software development and work with the software development team to deliver new features and maintain existing features. The role-holder will not have any line management responsibility for staff, although mentoring and leadership will be required for the software team.

Principle Accountabilities will include:

- Manage the overall architecture of the Curtis Banks Secure Portal, including its server installation environment.
- Work closely with the Business Analysts in the change team to translate requirements, use cases, and ideas from the business, putting them into working web applications under guidance.
- Manage the software release life-cycle, including delivery and implementation of releases.
- Provide estimation of time to complete software projects.
- Agreeing and implementing document solution designs.
- Design and develop new web functionality for the Secure Portal and other systems, where appropriate, integrating 3rd party software where needed.
- Liaise with the Head of Change to drive software change processes, providing programming perspective
- Maintain the existing application and website functionality, including bug fixing, deployments, database administration and assisting end users with technical issues.
- Provide mentor-ship to junior developers, including helping them to work to best practices.
- Assist the head of change with the estimation of time to complete software projects.
- Set agreed development methodology and standards.
- Ensure the team is healthy, motivated, supported appropriately and has required level of training.
- Ensure the team is adhering to agreed software development methodology and standards.
- Oversee the work undertaken by other software developers, including ensuring the code is functional, reviewed and tested.

The applicants must possess a high degree of interpersonal skills and be able to prioritise workloads on a daily basis to accord with the Company's service levels.

This is a full time vacancy. Office hours are 9.00am - 5.30pm Monday to Thursday, 9.00am - 5.00pm Friday.

Start date: Immediately

Duration: Permanent.

Salary: Negotiable dependant on experience.

Location: Bristol, Temple Quay

Person specification: A full Job Description is available on request.

All candidates will be asked to confirm their eligibility to work in the UK at interview stage, and to provide evidence of it on appointment. Please note that successful candidates will be subject to a criminal records and personal credit check.

How to apply: Please send your CV, along with a brief covering email to - recruit@curtisbanks.co.uk